21 March 1988 OCA88-0852

MEMORANDUM FOR:

ALD/OGC CAP/OP

FROM:

Legislation Division

Office of Congressional Affairs

SUBJECT:

Federal Employees Leave Bank Act of 1988,

S. 2140

- 1. Attached for your review and comment is a copy of the above-captioned bill. Hearings are being held on it as well as on S. 1595, the Federal Employees Leave Act of 1987, on which you commented previously. Language we agreed upon to fix the latter bill is also attached.
- 2. S. 2140 establishes leave banks within agencies to be used in the event of personal or family medical emergencies. The program will be administered by Leave Bank Boards within each agency.
- 3. In view of the fact that unused leave may be transferred to the leave bank of another agency under section 6337(g)(1) and that a contributing employee can ask to aid a specified leave recipient or proposed leave recipient under sectin 6335(a)(2), there may be concerns with regard to the protection of cover. Should you find that there are problems along these lines or with respect to any other portion of the bill, please telephone me on

Attachments

OCA/LEC :sm (21 March 1988)

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FEDERAL EMPLOYEES LEAVE ACT OF 1987 H.R. 2487, S. 1595

Section 2 of Bill

Add subsection 6334(d):

(d) Regulations prescribed by the Central Intelligence Agency under section 6341 shall include--

procedures to carry out this subchapter when either the leave donor or the leave recipient or both are employed by that agency or under its leave system, consistent with the protection of intelligence sources and methods and information otherwise protected by statute from disclosure.

Revise section 6340 as follows: "The Office of Personnel Management may require agencies to maintain records and, to the extent permitted by law, provide pertinent information to the Office for purposes of any report which the Office may be required to prepare with respect to this subchapter.

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Revise section 6341 as follows: "The Office of Personnel Management may prescribe regulations necessary for the administration of this subchapter, except that the Central Intelligence Agency may prescribe such regulations for application to its employees and to persons under its leave system, consistent with the protection of intelligence sources and methods."

Section 3 of Bill

Revise subsection (d) as follows: "The Office may require agencies to maintain such records and, to the extent permitted by law, to provide such information as the Office may require in order to prepare its report under subsection (e)(2)."

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100TH CONGRESS 2D SESSION

S. 2140

To amend title 5, United States Code, to provide for the establishment of a voluntary leave bank program for Federal employees, and for other purposes.

IN THE SENATE OF THE UNITED STATES

MARCH 4 (legislative day, MARCH 2), 1988

Mr. PRYOR introduced the following bill; which was read twice and referred to the Committee on Governmental Affairs

A BILL

- To amend title 5, United States Code, to provide for the establishment of a voluntary leave bank program for Federal employees, and for other purposes.
 - 1 Be it enacted by the Senate and House of Representa-
 - 2 tives of the United States of America in Congress assembled,
 - 3 SECTION 1. SHORT TITLE.
 - This Act may be cited as the "Federal Employees
 - 5 Leave Bank Act of 1988".
 - 6 $\,$ SEC. 2. VOLUNTARY LEAVE BANK PROGRAM.
 - 7 (a) In General.—(1) Chapter 63 of title 5, United
 - 8 States Code, is amended by adding at the end thereof the
 - 9 following new subchapter: